



FSC® LABOUR CORE REQUIREMENTS POLICY STATEMENT

THE FOLLOWING STATEMENT IS MADE IN ACCORDANCE WITH THE
FSC STANDARD (FSC-STD-40-004 V3.1)

CTH Ltd is fully committed to complying with the FSC core labour requirements and declares that;

- We do not use any child labour in any of our operations Nationwide
- We exclude all forms of forced and compulsory labour
- The Company ensures that there is no discrimination in employment and occupation
- On Collective Bargaining, workers are free to establish or join worker organisations of their own choosing and a company grievance procedure is in place free from discriminatory factors.

These Company statements will be reviewed annually as part of the FSC internal Audits.

Dated: 13th July 2022

Signed:
CEO

A handwritten signature in dark ink, appearing to read 'Jeff Cullen', is written over the 'Signed:' text. The signature is fluid and cursive, with a large loop at the bottom.